

ATR Just Culture Policy & Commitment

JUST CULTURE POLICY

To reach our safety objectives each employee in ATR, at all levels, is committed to ensure that the safety of our ATR products and services is at the heart of everything we do.

We shall keep in mind that the lives of our passengers, customers and ATR colleagues depend on all ATR employees personal commitment to the safety of our ATR products.

Each ATR colleague must do the utmost to ensure potential safety topics are reported and lessons learned are shared with the stakeholders, in accordance with their duties and within appropriate the framework.

Anticipation mindset and transparency are key for proactively identifying opportunities to improve the safety of our ATR product and achieving our permanent duty of accident prevention.

"Just Culture" means a culture in which front-line operators or other persons are not punished for actions, omissions or decisions taken by them that are commensurate with their experience and training, but in which gross negligence, willful violations and destructive acts are not tolerated. (Reg. (EU) No 376/2014)

JUST CULTURE COMMITMENT

In ATR, we are committed to:

- Ensure appropriate reporting channels are available and promoted, to allow all employees to report risks, events, or opportunities without concerns.
- Provide an atmosphere of trust in which people are encouraged to speak-up and report.
- Encourage and support all employees to raise risks, events or opportunities relates to the safety linked to utilization of our products and services.
- Create an atmosphere where everyone is heard without bias, with civility and respect.
- Ensure that the reported risks, events, and opportunities are considered only in the spirit of improving the safety of our ATR aircraft and the environment in which it operates.
- Ensure that systemic / organizational contributing factors leading to the event are addressed.