

# Quality, Health & Safety at Work, and Environment Policy

The entire aviation industry is moving towards a safer and more sustainable future. And so are we.

As the world leader in regional aviation, we must set an example in all our areas of activities. Our mission is to serve our customers and connect communities around the world, and we will continue to do so while complying with the highest environmental protection, health & safety and quality standards. This is also what our stakeholders are expecting from us.

To this end, we want everyone at ATR to join forces, as well as our social partners and shareholders.

This is why we have developed an integrated Quality, Health & Safety and Environment policy, as the cornerstone of our corporate social responsibility strategy.

This policy integrates every stage in the lifecycle of our products and relies on innovation to improve the performance of our aircraft and services.

Through this, we reaffirm our commitment to contributing to an aviation system that is more inclusive, more sustainable and more responsible.

## For us, this means:



Adhering to compliance obligations



Anticipating our customers' needs through continuous innovation in our products and services



Constantly monitoring and improving the overall quality, occupational health and safety, and environmental performance of our company, our sites and our products



Controlling and preventing any form of environmental pollution and any occupational accident

# Quality

1

## SECURE COMPLIANCE OF AIRCRAFT FROM DESIGN TO IN-SERVICE

ATR ensures that all aspect of aircraft from its initial design phase to its operation including supply chain meet international regulatory standards and concerned Authorities requirements. This includes adhering to performance standards and environmental considerations throughout the entire lifecycle of the aircraft.

2

## CONTINUOUSLY IMPROVE GLOBAL PERFORMANCE ON PRODUCT AND PROCESSES

Continuous improvement is at the heart of our business through permanent performance analysis and implementing changes to enhance our business and Customer experience. With our Human Resources directorate, we secure and maintain skills and competences for our personnel interfacing with our products and processes.

3

## SECURE CUSTOMER SATISFACTION

ATR meets its customers' requirement by delivering products that fulfill high quality standards while addressing any issues or concerns promptly and effectively as well as eradicating systemic root cause.

**Shared excellence, collective responsibility & speak up culture :**  
our commitments to quality and compliance is every ATR employee's duty.

# Health & Safety

1

## STRENGTHEN A SAFETY CULTURE

ATR is committed to providing a safe and healthy working environment for everyone working on behalf of ATR, and to keeping occupational accidents and diseases at their lowest possible level. To this end, we engage all company stakeholders, including social partners, in the identification, assessment and control of occupational risks, and we ensure exemplary training at every stage of our employees' career paths.

2

## ENHANCE THE PREVENTION OF OCCUPATIONAL RISKS

To ensure a systematic approach to risk prevention, we are committed to managing co activity, complying with standards governing the use of collective protective equipment (CPE), the wearing of personal protective equipment (PPE), and hygiene rules. We also ensure the monitoring and management of various occupational risks, such as chemical risks, psychosocial risks, working at height, and others.

3

## PROTECT THE HEALTH OF OUR EMPLOYEES

As the long term protection of our employees' health is a necessity, ATR promotes the implementation of a safe and healthy working environment in which every employee receives appropriate support and where collective dynamics foster wellbeing at work and the overall performance of our company.

This notably involves ensuring our ability to detect and address risk signals at an early stage, whether physical or psychosocial, by combining day to day risk prevention, personalised support and targeted collective actions.

**Protecting the physical and mental health of workers is an absolute priority for ATR.**

# Environment

1

## REDUCE GREENHOUSE GAS EMISSIONS TO FIGHT AGAINST CLIMATE CHANGE

ATR is aware of the impact of its activities on greenhouse gas emissions and is committed to reducing its overall carbon emissions with the goal to contribute to Net Zero by 2050 in cooperation with partners and suppliers. ATR is committed to providing innovative and responsible solutions, to continue to offer aircraft with a reduced carbon footprint.

2

## PRESERVE NATURAL RESOURCES AND PROTECT BIODIVERSITY

ATR is committed to optimising the use of natural resources, through a reduced consumption of raw materials, through waste recovery, and by increasing its use of renewable energies and sustainable alternative fuels. ATR strives to protect biodiversity and to prevent all disturbance and pollution of the soil, air and water.

3

## MANAGE THE ENVIRONMENTAL ISSUES ASSOCIATED WITH THE USE OF HAZARDOUS SUBSTANCES

In order to protect the environment and the health of its employees, ATR undertakes to reduce and manage the use of hazardous chemical substances on its sites and prevent all emissions. ATR also works in collaboration with its suppliers to limit the number of hazardous substances in its aircraft, and identify alternatives.